

SMSB DIASPORA PROGRAM

Achievements and lessons from recent experience

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London 25<sup>th</sup> -26<sup>th</sup> July 2016

# PRESENTATION OUTLINE

The need for diaspora contribution

Challenges of specialty training in Sudan

SMSB diaspora engagement model (DEM)

Achievements of DEM implementation

Bottlenecks and challenges

**Prospects** 



# THE NEED FOR DIASPORA CONTRIBUTION

Size of diaspora in some countries is substantial (Sudan is a case)

- Gulf countries, over 10.000 doctors
- UK and Ireland over 2000
- USA over 500

Brain drain to Brain gain

Technology transfer

Willingness of diaspora to contribute to source country

Diaspora potential for facilitating useful links



### CHALLENGES OF SPECIALTY TRAINING IN SUDAN

Numerical shortage of trainers

Gaps for certain specialties

The need to boost quality; different perspectives

The need to scale up CPD systems and practice

Institutional capacity needs



### SMSB DIASPORA PROGRAM

Initiated formally in 2015 (presentation in Diaspora conference in Brighton)

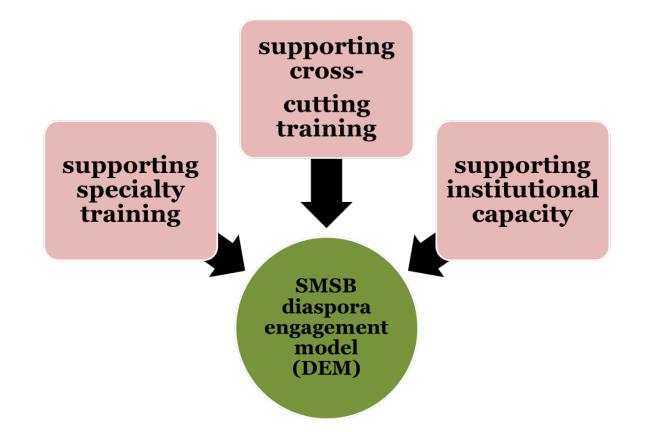
Diaspora engagement model (DEM)

#### Principles

- All inclusive, professionally oriented
- flexible and adaptive
- Open to associations and individuals
- Sensitive to capacity transfer and institutionalization



## THE DEM





# ACHIEVEMENTS

#### **Technology Transfer**

- Partnership
- Signing MOUs
- Conferences and workshops
- Direct training activities

Institutional capacity and consultations

Mobilization of resources

Facilitation of links



## PARTNERSHIPS

Partnerships with professional associations in UK, Ireland, USA and the gulf KSA

Signing Memorandums of Understanding with:

- Sudan Medical association; UK and Ireland (SMA, UK&I)
- Sudan Doctors Union, Ireland (SDU, I)
- Sudanese American Medical association (SAMA)
- Sudanese Corporation for Higher Education Support (in Saudi Arabia)



MoU signing ceremony between SMSB and Sudan Doctors Union Ireland [SDUI]



MoU signing ceremony between SMSB and Sudan Medical Association UK & I



MOU between Sudanese American Medical association (SAMA) and SMSB



# TRAINING EVENTS

Interdisciplinary and cross-cutting training events

Medical education seminars and workshops.. 15 in one year

Discipline specific workshops and lectures over 200 in one year

Research and generic skill support workshops and lectures over **20** in one year





OSCE - EDC - January 2016



Radiology workshop – EDC – March, 2016



How to write acceptable thesis workshop - SMSB

# CONFERENCES AND MEETINGS

International, regional and national forums

Critical care conference

International Psychiatric conference

Obstetrics and Gynecology conference (side meeting on subspecialties)

SMA ethics and professionalism conference







Critical care medicine workshop 2016



International Psychiatric conference



Obstetric and Gynecology workshop – EDC

# INSTITUTIONAL CAPACITY AND CONSULTATION

#### Establishment of a diploma in medical education

- Contribution to curriculum development
- Contribution to teaching and mentoring
- One diaspora member ultimately joining SMSB to lead the program!

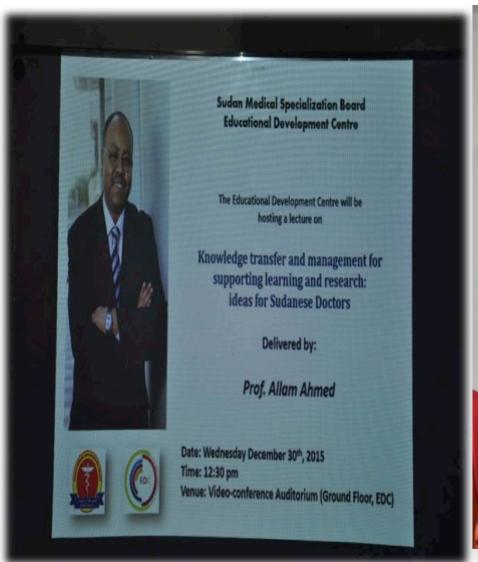
Delivery of talks and seminars







Medical ethics and Professionalism conference





Knowledge Transfer and Management-Prof Allam Ahmed

## NEW PARTNERSHIPS NEW OPPORTUNITIES

Facilitation of new links provided opportunities

European Resuscitation training courses (links with the ERC) delivery of several courses..

trauma training (links with Maryland University, USA) delivery of 3 rounds so far

Donation of some equipment and manikins





European Resuscitation training courses (links with the ERC)



Trauma training (links with Maryland University, USA)

# BOTTLENECKS AND CHALLENGES

Coordination (both inside Sudan and with diaspora)

Resources, mainly funding

Institutional capacity

Lack of diaspora associations in vital destination countries (KSA and Gulf)

Internal sensitivities?!



## **PROSPECTS**

Improving organizational capacity; SMSB

Increasing diaspora interest and involvement

Emerging collaborations; SSWA, etc.

the IT potential at SMSB

- E-platforms and the website
- Server capacity for software programs
- Distance communication and videoconferencing



## Thank You

